



**First Baptist Church
Kids Ministry
Columbia, Missouri
Wellbeing Policy**



Our goal is to ensure the safety and wellbeing of all the children who are in our care when they at First Baptist

As adults we will:

- Be examples for the children.
 - Make sure our voices, our words, and our bodies are showing them how we want them to be
- Treat each child as an individual, always being aware that each child is a unique creation of God.
- Pay attention to the children in our midst.
- Offer firm, but loving correction and redirection when necessary.
- Be bold and forthright in notify the caregivers and the Pastor of Families of any problems that are occurring.
 - When possible, approach the parent as a learning opportunity, asking how you can better redirect their child.
 - We must show courage to speak up for those are creating spaces that are not comfortable or safe for everyone.
- Help all the children and their families know what it takes to make the classroom safe.

In our classrooms we will following these guiding principles:

We will always be kind and respectful. We will follow the example of Jesus who was kind, loving, and respectful to everyone.

- We will be kind and respectful to all of God's Family
- We will be kind and respectful to all of God's creatures
- We will be kind and respectful to all in our classroom
- We will be kind and respectful with our voices and our words
- We will be kind and respectful with our ears, always listening when someone is talking
- We will be kind and respectful with our hands, our feet, and our whole bodies.



When these guidelines are not followed, we will follow these steps:

First time of the day:

Child is asked: Is that kind and respectful?

Ask the child if they know the guideline they did not follow. Kindly remind them, if they are not sure.

If age and circumstances are appropriate, ask the child how they could have acted differently that would have been kind and respectful.

For example: if their action wasn't kind, guide the child in an apology. Help them know the correct words.

Second time of the day:

Repeat time one; if there is an item that needs to be removed, explain why and give back at the next activity. The Pastor of Families will be notified.

Third time of the day:

Child's caregiver will be asked to come to the classroom. Children's ministry staff will share with the caregiver what happened. Together the parent and the adult leaders in the room will decide if the child can stay.

Fourth time of the day

Caregiver is notified to either come pick up the child or remain with them for the duration of the morning.

The pastor of Families will always be notified at step two. If there are repeated weeks of problem behavior, the family will be asked to meet with the Pastor of Families to better meet the needs of the child and the class.